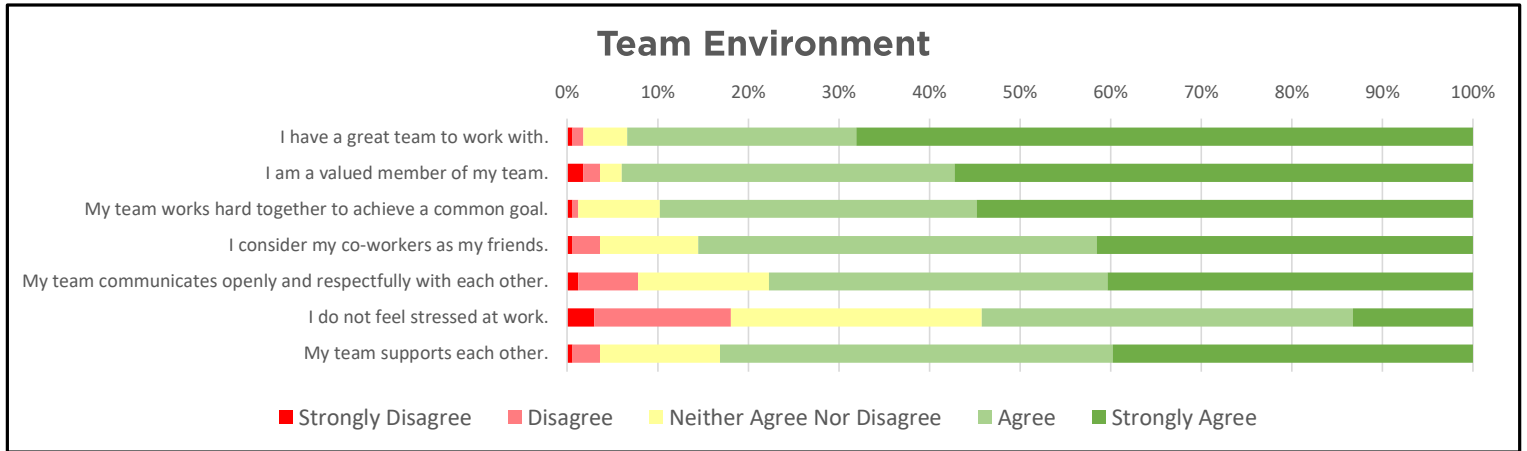


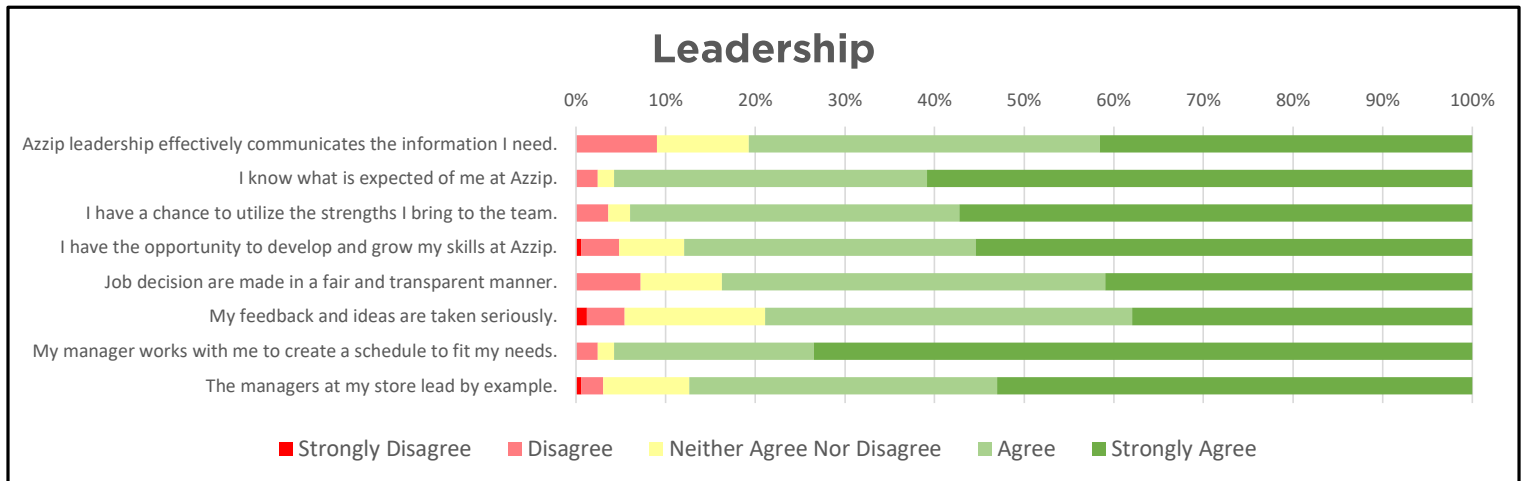
Azzip All Employee Fall 2019 Survey Results

Fall 2019

Total Responses: 166
Employees: 182
Response Rate: 91.2%

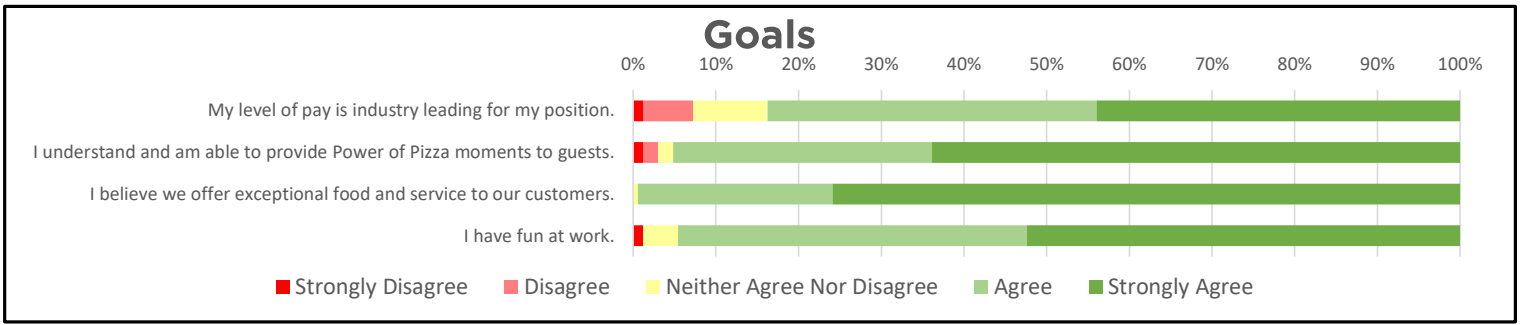


Team Environment	Strongly Disagree	Disagree	Neither Agree Nor Disagree	Agree	Strongly Agree
I have a great team to work with.	1	2	8	42	113
I am a valued member of my team.	3	3	4	61	95
My team works hard together to achieve a common goal.	1	1	15	58	91
I consider my co-workers as my friends.	1	5	18	73	69
My team communicates openly and respectfully with each other.	2	11	24	62	67
I <u>do not</u> feel stressed at work.	5	25	46	68	22
My team supports each other.	1	5	22	72	66



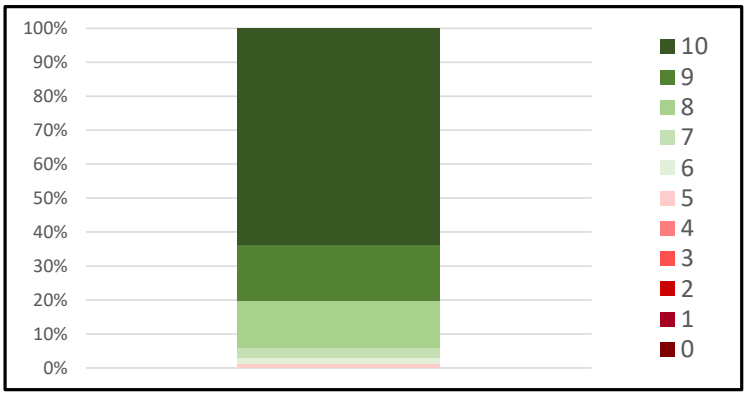
Leadership	Strongly Disagree	Disagree	Neither Agree Nor Disagree	Agree	Strongly Agree
Azzip leadership effectively communicates the information I need.	0	15	17	65	69
I know what is expected of me at Azzip.	0	4	3	58	101
I have a chance to utilize the strengths I bring to the team.	0	6	4	61	95
I have the opportunity to develop and grow my skills at Azzip.	1	7	12	54	92
Job decision are made in a fair and transparent manner.	0	12	15	71	68
My feedback and ideas are taken seriously.	2	7	26	68	63
My manager works with me to create a schedule to fit my needs.	0	4	3	37	122
The managers at my store lead by example.	1	4	16	57	88

Azzip All Employee Fall 2019 Survey Results



Goals	Strongly Disagree	Disagree	Neither Agree Nor Disagree	Agree	Strongly Agree
My level of pay is industry leading for my position.	2	10	15	66	73
I understand and am able to provide Power of Pizza moments to guests.	2	3	3	52	106
I believe we offer exceptional food and service to our customers.	0	0	1	39	126
I have fun at work.	2	0	7	70	87

On a scale from 0-10, how likely are you to recommend Azzip Pizza as an employer to a friend?



Scale	Response
0	0
1	0
2	0
3	0
4	0
5	3
6	3
7	5
8	23
9	27
10	105