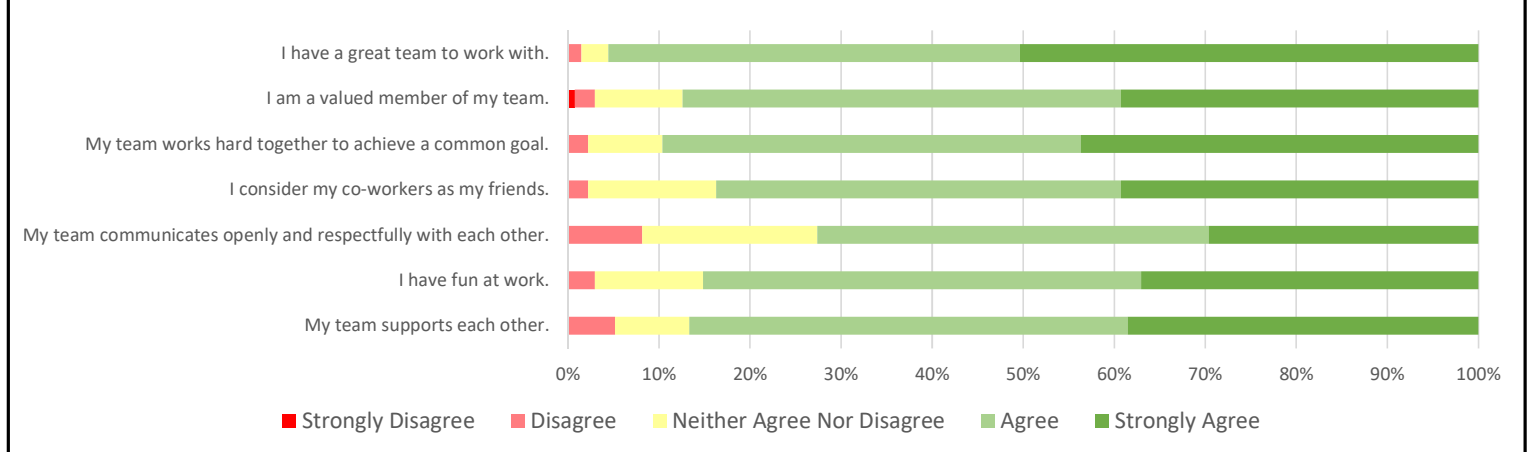


# Azzip Spring 2019 Survey Results

Spring 2019

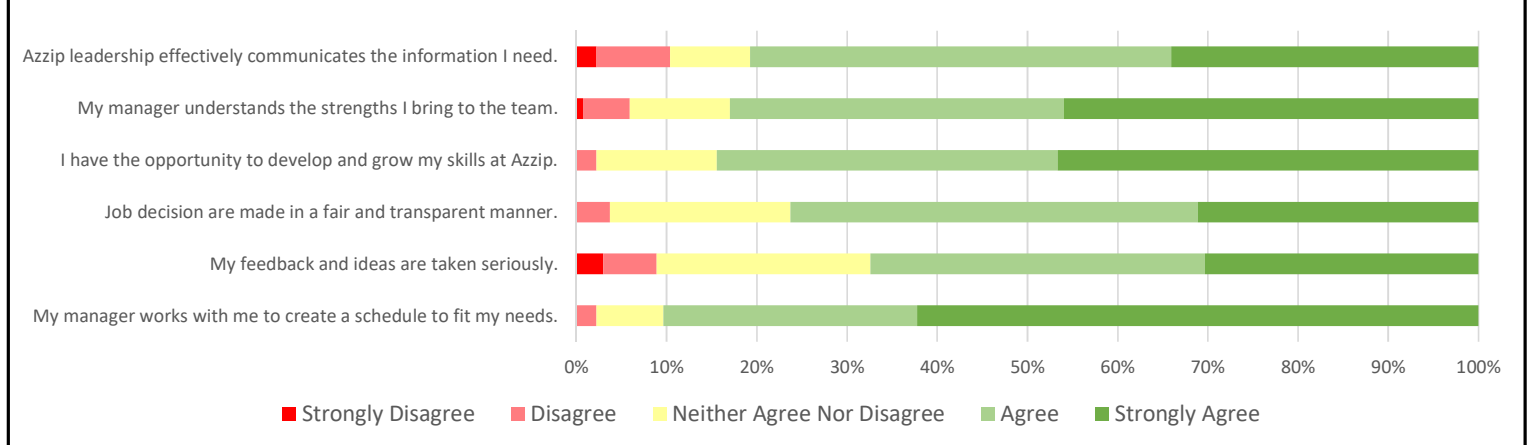
**Total Responses:** 135  
**Employees:** 144  
**Response Rate:** 93.8%

## Team Environment



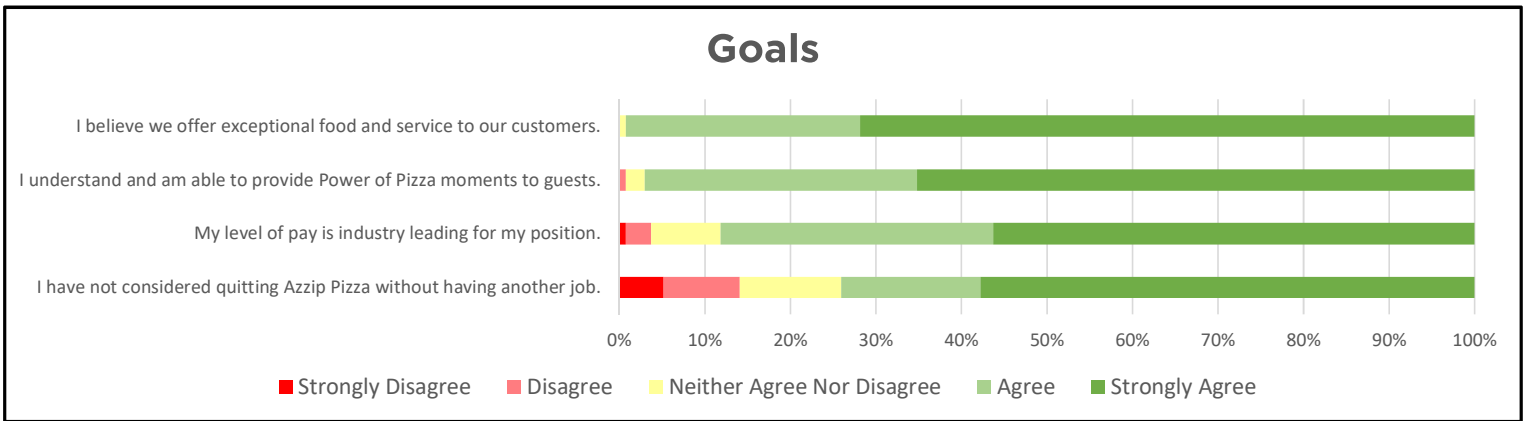
Team Environment	Strongly Disagree	Disagree	Neither Agree Nor Disagree	Agree	Strongly Agree
I have a great team to work with.	0	2	4	61	68
I am a valued member of my team.	1	3	13	65	53
My team works hard together to achieve a common goal.	0	3	11	62	59
I consider my co-workers as my friends.	0	3	19	60	53
My team communicates openly and respectfully with each other.	0	11	26	58	40
I have fun at work.	0	4	16	65	50
My team supports each other.	0	7	11	65	52

## Leadership



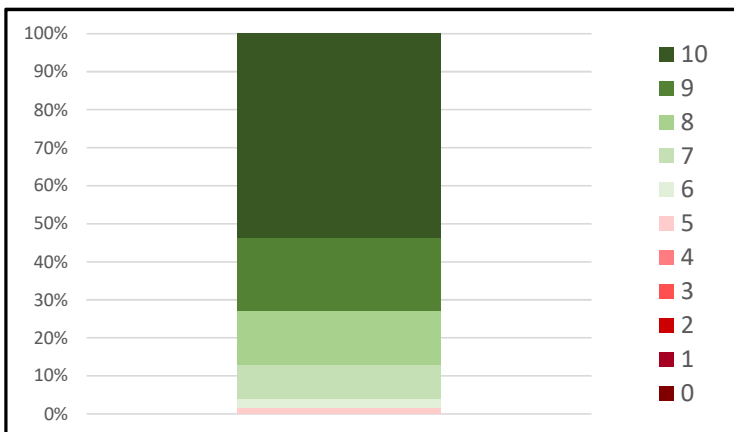
# Azzip Spring 2019 Survey Results

Leadership	Strongly Disagree	Disagree	Neither Agree Nor Disagree	Agree	Strongly Agree
Azzip leadership effectively communicates the information I need.	3	11	12	63	46
My manager understands the strengths I bring to the team.	1	7	15	50	62
I have the opportunity to develop and grow my skills at Azzip.	0	3	18	51	63
Job decision are made in a fair and transparent manner.	0	5	27	61	42
My feedback and ideas are taken seriously.	4	8	32	50	41
My manager works with me to create a schedule to fit my needs.	0	3	10	38	84



Goals	Strongly Disagree	Disagree	Neither Agree Nor Disagree	Agree	Strongly Agree
I believe we offer exceptional food and service to our customers.	0	0	1	37	97
I understand and am able to provide Power of Pizza moments to guests.	0	1	3	43	88
My level of pay is industry leading for my position.	1	4	11	43	76
I have <u>not</u> considered quitting Azzip Pizza without having another job.	7	12	16	22	78

On a scale from 0-10, how likely are you to recommend Azzip Pizza as an employer to a friend?



Scale	Response Count
0	0
1	0
2	0
3	0
4	0
5	3
6	3
7	12
8	19
9	26
10	72